

 **Hand-out: Leadership**

1. Read 5 points of the article '8 Essential Qualities That Define Great Leadership'¹.
2. In the 2nd column write the most important 3 key words out of each paragraph that carry the main idea of the paragraph.
3. Using the key words, write the main idea of the paragraph in the 3rd column.

*Managers who show great leadership qualities can inspire their teams to accomplish amazing things.
(Daniel Wang, the creator of Loopring Protocol and founder of the Loopring Foundation.)*

	Which are the main KEY WORDS of the paragraph?	What is THE MAIN IDEA of the paragraph?
<p>1. <i>True enthusiasm for a business, its products, and its mission cannot be faked. Employees can recognize insincere cheerleading from a mile away. However, when leaders are sincerely enthusiastic and passionate, that's contagious. (..)</i> <i>Wang says being enthusiastic helps a leader identify existing key problems in his industry. "Any innovation starts from these problems and ends with products and services, with some of the key issues resolved," he said.</i></p>	<p>1.</p> <p>2.</p> <p>3.</p>	
<p>2. <i>Whether it's giving proper credit for accomplishments, acknowledging mistakes, or putting safety and quality first, great leaders exhibit integrity at all times. They do what's right, even if that isn't the best thing for the current project</i></p>	<p>1.</p> <p>2.</p>	

¹ <https://www.forbes.com/sites/kimberlyfries/2018/02/08/8-essential-qualities-that-define-great-leadership/#dce07bb3b633> '8 Essential Qualities That Define Great Leadership', Kimberly Fries, 2018

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<p><i>or even the bottom line. “When people see evidence that leaders lack integrity, that can be nearly impossible to recover from,” Wang said. “Trust lost is difficult to get back.”</i></p>	<p>3.</p>	
<p>3. <i>Leaders must motivate, instruct and discipline the people they are in charge of. They can accomplish none of these things if they aren’t very skilled communicators. Not only that, poor communication can lead to poor outcomes. Leaders who fail to develop these skills are often perceived as being weak and mealy-mouthed, according to Wang. It’s also important to remember that listening is an integral part of communication.</i></p>	<p>1. 2. 3.</p>	
<p>4. <i>The best leaders understand that true loyalty is reciprocal. Because of this, they express that loyalty in tangible ways that benefit the member of their teams. True loyalty is ensuring that all team members have the training and resources to do their jobs. It’s standing up for team members in crisis and conflict.</i></p>	<p>1. 2. 3.</p>	
<p>5. <i>A good leader isn’t simply empowered to make decisions due to their position. They are willing to take on the risk of decision making. They make these decisions and take risks knowing that if</i></p>	<p>1. 2.</p>	

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<p><i>things don't work out, they'll need to hold themselves accountable first and foremost.</i></p> <p><i>Further, bosses who aren't decisive are often ineffective. Too much effort working on consensus building can have a negative effect. Rather than simply making a decision, many leaders allow debate to continue, and then create a piecemeal decision that satisfies no one.</i></p>	<p>3.</p>	
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